



National Council for  
Occupational Safety & Health

# **Regulation for the Licensing and Accreditation of Occupational Safety and Health Practitioners and Service Providers**

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# 1

# Chapter One

## Definitions



**Introduction:**

Based on the principles and objectives of the National Policy for Occupational Safety and Health, issued by Council of Ministers Resolution No. (328) dated 13/6/1442H, which emphasizes the implementation of the prevention principle directly linked to the protection, preservation, and promotion of workers' physical, mental, and social health, and the assessment and elimination of hazards at their sources to reduce occupational injuries and diseases through the development of legislations, systems, regulations, programs, and other regulatory tools, as well as the organization of occupational safety and health and the monitoring of its performance indicators, and the governance of occupational safety and health at the national level.

And pursuant to the powers and responsibilities of the National Council for Occupational Safety and Health as stipulated in Article (Three) of the Council's regulations issued by Council of Ministers Resolution No. (379) dated 07/07/1443H, and based on the ministerial decision adopting the governance framework for occupational safety and health No. (144408) dated 15/9/1444H, and stemming from the regulatory and coordinating role of the National Council for Occupational Safety and Health in the development of the national occupational safety and health system, this regulation has been prepared with the aim of enhancing the efficiency and quality of services provided in the field, and ensuring compliance with relevant national standards.

This regulation is concerned with organizing the procedures for licensing and accreditation of individuals and establishments working or employed in the field of occupational safety and health and defining the requirements and standards that must be met to obtain the license or accreditation, including technical, organizational, and qualification aspects. It is also concerned with enhancing the governance of professional practice and ensuring the readiness of individuals and establishments to provide high-quality services, thereby contributing to the protection of lives and property and the promotion of a culture of occupational safety and health.

**Article One:**

The words and terms mentioned below - wherever they appear in this regulation - shall have the meanings indicated opposite each of them, unless the context of the text requires otherwise:

The Council	The National Council for Occupational Safety and Health
The General Secretariat of the Council	The General Secretariat of the National Council for Occupational Safety and Health
The Regulation	Regulation for the Licensing and Accreditation of Occupational Safety and Health Practitioners and Service Providers
Individual	Any natural person who works for an entity/establishment and under its management or supervision in return for a wage or as a volunteer for the nonprofit sector, including individuals who provide services in the field of occupational safety and health on a self-employed or freelance basis.
Establishment	Any project managed by a natural or legal person that employs one or more workers in return for any type of wage.
Competent Authority	Any entity involved in the implementation of the provisions of this regulation or the relevant laws, regulations, and decisions.
Applicant	The natural or legal person (individual or establishment) who submits an official request to obtain a license or accreditation to practice or provide services in the field of occupational safety and health.
Evaluation	The study and review of the applicant's file, whether an individual or an establishment, in accordance with the licensing/accreditation requirements of the applied track.
Classification	Determining the category and level of the individual applicant after fulfilling the licensing/accreditation requirements of the applied track.



Accreditation Decision	A decision issued by the Council to accredit the individual or establishment after fulfilling the accreditation requirements of the applied track.
Licensing Decision	A document issued by the Council to license the individual or establishment to practice and provide services in the field of occupational safety and health.
License/Accreditation Application Rejection Decision	A decision issued by the Council when rejecting the applicant, whether an individual or an establishment, who has not met the licensing or accreditation requirements of the applied track.
Licensed/Accredited	An individual or establishment that has obtained the license/accreditation to practice and provide services in the field of occupational safety and health.
License/Accreditation Suspension Decision	A decision issued by the Council to the licensed/accredited party, whether an individual or an establishment, in specific cases that result in the suspension of the license/accreditation.
License/Accreditation Cancellation Decision	A decision issued by the Council to the licensed/accredited party, whether an individual or an establishment, in specific cases that result in the cancellation of the license/accreditation.
License/Accreditation Revocation Decision	A decision issued by the Council to the licensed/accredited party, whether an individual or an establishment, in specific cases that result in the revocation of the license/accreditation.
Evaluation Visit	A physical or virtual visit conducted by the department responsible for licensing or accreditation in the Council or its delegate, whether scheduled or unscheduled, for the purposes of evaluation, quality management, and oversight of entities or establishments.
Registration	The process of creating an account by the applicant, whether an individual or an establishment, on the Council's platform, and submitting the required data, information, and documents according to the track being applied for.
Council Platform	The electronic platform of the National Council for Occupational Safety and Health.
Professional Track	A track designated for individuals with advanced academic qualifications in the field of occupational safety and health or equivalent, holding at least a bachelor's degree, or those with basic academic qualifications supported by extensive proven practical experience and accredited professional certifications in the field. This track enables individuals to perform supervisory, consultative, and leadership roles, as well as policy development, while committing to continuous professional development.
Practitioner Track	A track designated for individuals with basic academic qualifications in the field of occupational safety and health, or higher academic qualifications in other specialties supported by practical experience in occupational safety and health along with a set of training programs and accredited certifications. This track focuses on operational and executive tasks under supervision while committing to continuous professional development.



# 2 Chapter Two

## Objectives



### Article Two:

This Regulation aims to organize work in the field of occupational safety and health, enhance the quality of services provided in this field, and monitor compliance and continuous development by establishing an integrated system for the licensing or accreditation of Individuals or Establishments practicing and providing occupational safety and health services.

### Article Three:

This Regulation applies to the following:

- Individuals who independently provide specialized services in the field of occupational safety and health or related areas.
- Establishments that provide specialized services in the field of occupational safety and health across all government, private, and nonprofit sectors.



# 3

# Chapter Three

## General Provisions



**Article Four:**

The Council may request additional relevant documents or records from Applicants applying for licensing/accreditation at the time of issuance or renewal.

**Article Five:**

The Competent Authority or the Establishment shall implement the procedures, controls, and measures stipulated in the Personal Data Protection Law, the National Data Governance Policy, and the relevant regulations issued by the Competent Authorities.

**Article Six:**

The Council may publish any data or performance indicators related to Individuals or Establishments on electronic platforms or through any other means, provided this does not conflict with the Personal Data Protection Law, the National Data Governance Policy, or the relevant regulations issued by the Competent Authorities or its delegate.

**Article Seven:**

The Council shall issue licenses/accreditations in accordance with the provisions of this Regulation, or with the applicable rules, provisions, and related guidelines.

**Article Eight:**

Before assigning any work or activities related to occupational safety and health to an external contractor, the Competent Authority or Establishment must verify the validity of the Individual's license/accreditation and the contractor's license/accreditation from The Council, in accordance with the procedures specified in the guideline.

**Article Nine:**

The Competent Authority or Establishment is not permitted to appoint, employ, or assign any tasks to an Individual in occupational safety and health professions unless the Individual holds a valid license/accreditation issued by The Council, in accordance with the relevant laws and regulations.

**Article Ten:**

The Council shall not be held responsible for any consequences resulting from errors, violations, or breaches committed by licensed/accredited Individuals or Establishments, and it shall not be considered a party to any legal dispute arising from such incidents.



**Article Eleven:**

Subject to applicable laws, regulations, and specifications issued by relevant entities, it is prohibited to practice any occupational safety and health profession or provide related services without obtaining a license/accreditation issued by The Council. It is also prohibited to exceed the scope of the granted license/accreditation.

**Article Twelve:**

The Council may request Competent Authorities or Establishments to provide relevant information, documents, and data regarding Applicants for licensing or accreditation, provided that this does not conflict with applicable regulations.

**Article Thirteen:**

The Licensed/Accredited Party, whether an Individual or an Establishment, must perform their duties in a manner that serves the interests of Individuals, Establishments, and society. They shall fully respect human rights, safety, and dignity, and must adhere to the laws, customs, and traditions prevailing in the Kingdom, avoiding any practices involving exploitation or unlawful enticement.

**Article Fourteen:**

Licensed/Accredited Individuals must commit to continuous development and enhancement of their knowledge and skills by keeping up with scientific and professional advancements and participating in continuing education activities in the field of occupational safety and health, in full compliance with the relevant regulations and requirements outlined in the guideline.



# 4

## Chapter Four

# Registration and Licensing/Accreditation of Establishments



### Article Fifteen

- A. Establishments shall be evaluated through the following stages:
1. The license/accreditation application shall be submitted via the Council Platform under the Licensing/Accreditation of Establishments track.
  2. Applications for issuing or renewing licenses/accreditations for Establishments will be reviewed after completing all required preparations, including licenses and any regulatory requirements from Competent Authorities, and conducting compliance evaluation against approved specifications and standards. The evaluation period shall be fifteen (15) working days from the date of service fee payment.
  3. If the Establishment does not respond to the evaluation team or provide the necessary documents, the evaluation decision shall be made within no more than fifteen (15) working days based on the available documentation.
  4. The Council shall issue its decision regarding licensing/accreditation or rejection, with justification for the rejection.
  5. The Establishment shall be notified of the evaluation result within ten (10) working days from the completion of the Evaluation Visit, with a possible extension of up to ten (10) additional working days after receiving the requested additional documents, if applicable.
- B. Renewal applications may be submitted up to sixty (60) days before the license/accreditation expires.

### Article Sixteen

An Establishment has the right to appeal the evaluation result in accordance with the following conditions:

1. The appeal must be submitted according to the mechanism specified by The Council.
2. The appeal must be submitted within fifteen (15) working days from the date of notification of the evaluation result.
3. The appeal must include evidence acceptable to The Council.

### Article Seventeen

The commercial registration of the Establishment applying for licensing/accreditation must be valid, and the final license must be obtained from the Competent Authority, in accordance with the requirements of the requested license/accreditation based on the services and context specified in the Establishment's commercial registration.

### Article Eighteen

The licensing/accreditation requirements shall be classified based on the context of the applying Establishment as follows:

Establishments	Requirements
Occupational Health Service Providing Health Establishments	<ol style="list-style-type: none"> <li>1. Accreditation from the Saudi Central for Accreditation of Healthcare Institutions.</li> <li>2. Occupational Safety and Health specialized technical staff must obtain licensing/accreditation from The Council after the license/accreditation is issued.</li> <li>3. Health practitioners working in the Establishment must obtain the necessary professional practice licenses.</li> <li>4. The Establishment must obtain all required licenses to practice the activity.</li> <li>5. The Establishment must obtain a medical coding certificate accredited by the Saudi Health Council.</li> <li>6. Submission of the application must follow the registration process on the Council Platform under the Licensing/Accreditation of Establishments track.</li> </ol>
Establishments and Offices Providing Occupational	<ol style="list-style-type: none"> <li>1. A valid commercial registration that includes consulting activities related to the field.</li> <li>2. Occupational Safety and Health specialized technical staff must obtain licensing/accreditation from The Council after the license/accreditation is issued.</li> </ol>



<p>Safety and Health and Consultancy Services (e.g., investigation of work accidents and occupational injuries/diseases, and auditing compliance requirements)</p>	<ol style="list-style-type: none"> <li>3. Technical staff must obtain the necessary professional practice licenses.</li> <li>4. The Establishment must obtain all required licenses to practice the activity.</li> <li>5. Submission of the application must follow the registration process on the Council Platform under the Licensing/Accreditation of Establishments track.</li> </ol>
<p>Training Establishments</p>	<ol style="list-style-type: none"> <li>1. A valid commercial registration that includes training activity.</li> <li>2. Occupational Safety and Health specialized technical staff must obtain licensing/accreditation from The Council after the license/accreditation is issued.</li> <li>3. Training staff must obtain the necessary licenses to practice training.</li> <li>4. The Establishment must obtain all required licenses to practice the activity.</li> <li>5. Accreditation of the center/institute/college from the Technical and Vocational Training Corporation (TVTC).</li> <li>6. Accreditation of related training programs and courses from the Technical and Vocational Training Corporation (TVTC) and licensing/accreditation from The Council.</li> <li>7. Submission of the application must follow the registration process on the Council Platform under the Licensing/Accreditation of Establishments track.</li> </ol>
<p>Electronic Training Platforms</p>	<ol style="list-style-type: none"> <li>1. A valid commercial registration that includes electronic training activity.</li> <li>2. Occupational Safety and Health specialized technical staff must obtain licensing/accreditation from The Council after the license/accreditation is issued.</li> <li>3. The platform must be accredited by the National eLearning Center.</li> <li>4. The Establishment must obtain all required licenses to practice the activity.</li> <li>5. Training staff must obtain the necessary licenses to practice training.</li> <li>6. Accreditation of related training programs and courses by the Technical and Vocational Training Corporation (TVTC), the National eLearning Center, and licensing/accreditation from The Council.</li> <li>7. Submission of the application must follow the registration process on the Council Platform under the Licensing/Accreditation of Establishments track.</li> </ol>

### Article Nineteen

The services of applying Establishments shall be licensed/accredited as follows:

Establishments	Services
<p>Health Establishments Providing Occupational Health Service Health</p>	<ol style="list-style-type: none"> <li>1. Occupational fitness examinations (pre-employment).</li> <li>2. Periodic occupational medical examinations required for certain professions based on exposure to risks and their nature.</li> <li>3. Occupational medical examinations required prior to returning to work after a work-related injury or diagnosis of an occupational disease, to assess the worker’s physical and psychological fitness.</li> <li>4. Medical consultations in the field of occupational health.</li> <li>5. Any other services related to the field.</li> </ol>
<p>Consulting Establishments and Offices Providing Occupational Safety and Health Services</p>	<p>Current state assessments / Risk assessments / Investigation of incidents, work injuries, and occupational diseases / Procedure development / System development / Occupational safety and health impact studies / Development of objectives and performance indicators / Organizational solutions / Training needs analysis / Development of occupational safety and health management systems and auditing them and their compliance requirements / Any other services related to the field.</p>



Training Establishments	Training needs assessment and analysis / Design, development, and customization of training programs and courses / Content development / Exam delivery / Training and qualification / Any other services related to the field.
Training Platforms	

### Article Twenty

A registered Establishment with The Council must update its information in the following cases:

1. Sixty (60) days before the expiration of the current license/accreditation.
2. When changing the Establishment's name, ownership, location, or any of its core information.
3. When there is a change in any licenses issued by Competent Authorities to the Establishment.
4. When making any changes or additions to the licensed/accredited activities and services that affect the scope of the current license/accreditation.

### Article Twenty-One

The license/accreditation shall be suspended in the following cases:

1. Absence of one or more of the renewable licensing/accreditation requirements.
2. Expiry of the license/accreditation without submitting a renewal request.
3. Upon request by the Establishment.

### Article Twenty-Two

The license/accreditation shall be cancelled in the following cases:

1. Use of the license/accreditation outside the approved scope.
2. Exceeding ninety (90) days from the license/accreditation expiration without submitting a renewal request.
3. Upon request by the Establishment.

### Article Twenty-Three

The license/accreditation shall be revoked in the following cases:

1. Issuance of a final court ruling confirming forgery of any documents submitted to obtain the license/accreditation.
2. If it is proven to The Council that the documents upon which the license/accreditation was issued were incorrect.

### Article Twenty-Four

All Establishments referred to in Article Nineteen of this Regulation are subject to scheduled or unscheduled Evaluation Visits.

### Article Twenty-Five

The Evaluation Visit to an Establishment may be terminated in the following cases:

- Lack of cooperation by the Establishment with the evaluation team.
- Potential risk to the safety of the evaluation team.
- Any other cases deemed by the Council to warrant terminating the visit.

### Article Twenty-Six

Training programs, short training courses, and professional certificates provided by Training Establishments and Training Platforms shall be subject to review by a committee formed by the Council, the Technical and Vocational Training Corporation (TVTC), the National eLearning Center, or any other relevant authority, as applicable.



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## Chapter Five

# Registration and Licensing/Accreditation of Individuals



### Article Twenty-Seven

- A. Individuals shall be evaluated through the following stages:
  1. The license/accreditation application shall be submitted via the Council Platform under the Licensing/Accreditation of Individuals track, and the application shall be reviewed by The Council within fifteen (15) working days.
  2. Applications for issuing or renewing licenses/accreditations for Individuals shall be reviewed after completing all requirements, including licenses and any regulatory requirements from Competent Authorities. The evaluation period shall be fifteen (15) working days from the date of service fee payment.
  3. If the Individual does not submit the required documents and materials, the licensing/accreditation decision shall be made within no more than fifteen (15) working days based on the available documentation.
  4. The Council shall issue its decision regarding licensing/accreditation or rejection, with justification for the rejection.
  5. The Individual shall be notified of the evaluation result within ten (10) working days, with a possible extension of up to ten (10) additional working days after receiving the requested additional documents, if applicable.
- B. Renewal applications may be submitted up to sixty (60) days before the license/accreditation expires.

### Article Twenty-Eight

Licensing/accreditation criteria and requirements for Individuals are as follows:

1. Academic qualification, ranked by level:
  - PhD
  - Master's
  - Bachelor's
  - Associate diploma or equivalent
  - Technical diploma or equivalent
  - High school diploma with professional certificates or accredited training programs
  - Recognition or equivalency of academic qualifications obtained outside the Kingdom by the Competent Authority
2. Professional experience: categorized based on a direct correlation with the qualification or educational level.
3. Licensing/accreditation under one of the two tracks (Professional Track, Practitioner Track):
  - A. Professional Track includes the following subcategories:
    - Senior Consultant
    - Consultant
    - Senior Expert
    - Expert
    - Senior Specialist
    - Trainer
  - B. Practitioner Track includes the following subcategories:
    - Specialist
    - Senior Technician
    - Technician
4. Registration with the Saudi Council of Engineers for those holding engineering positions, in accordance with Article Fourteen of the Engineering Occupations Regulation.
5. Registration with the Saudi Commission for Health Specialties for health practitioners in occupational medicine or occupational health.
6. Registration with the Nuclear and Radiological Regulatory Commission for individuals included in its classification.



### Article Twenty-Nine

An Individual has the right to appeal the evaluation result, as follows:

1. The appeal must be submitted according to the mechanism specified by The Council.
2. The appeal must be submitted within fifteen (15) working days from the date of notification of the evaluation result.
3. The appeal must include evidence acceptable to The Council.

### Article Thirty

1. The license/accreditation shall be renewed after fulfilling the renewal requirements, continuous professional development requirements, and practical experience requirements within sixty (60) days from the license/accreditation expiration.
2. Renewal applications may be submitted up to sixty (60) days before the license/accreditation expires.

### Article Thirty-One

The license/accreditation shall be suspended in the following cases:

1. Absence of one or more of the renewable licensing/accreditation requirements.
2. Expiry of the license/accreditation without submitting a renewal request.
3. Upon request by the Licensed/Accredited Party.

### Article Thirty-Two

The license/accreditation shall be cancelled in the following cases:

1. Use of the license/accreditation outside the approved scope.
2. Exceeding ninety (90) days from the license/accreditation expiration without submitting a renewal request.
3. Upon request by the Licensed/Accredited Individual.

### Article Thirty-Three

The license/accreditation shall be revoked in the following cases:

1. Issuance of a final court ruling confirming forgery of any documents submitted to obtain the professional license.
2. If it is proven to The Council that the documents upon which the professional license/accreditation was issued were incorrect.

### Article Thirty-Four

The Licensed/Accredited Party shall be subject to disciplinary accountability by the Competent Authorities if they fail to perform or neglect any of their duties, violate the principles of their profession, or engage in any conduct that constitutes a breach of the requirements of their professional role and responsibilities.



# 6

# Chapter Six

## Final Provisions



#### **Article Thirty-Five**

The license and accreditation issued by The Council shall be valid for three years.

#### **Article Thirty-Six**

This Regulation shall be updated as needed to ensure alignment with the latest standards.

#### **Article Thirty-Seven**

The Council shall issue the governing rules, provisions, and guidelines related to this Regulation.

#### **Article Thirty-Eight**

This Regulation shall be published in the Official Gazette and shall come into effect one hundred eighty (180) days from the date of publication.





National Council for  
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